

**A joint statement from Guernsey Institute of Directors, Guernsey Chamber of Commerce Guernsey International Business Association, Chartered Institute of Personnel Development and the Confederation of Guernsey Industry.**

The business groups welcome the Committee for Employment & Social Security's (ESS) decision to refocus its anti-discrimination legislation proposals on a more limited scope and with some adjustments to the originally proposed approach.

We would like to restate that we are fully in favour of anti-discrimination legislation and that support has been made clear at every stage of the consultation process.

We have been very clear that a proportionate approach will be welcomed and supported by the business groups. We have also stated that because a significant number of businesses based in Guernsey have Jersey or UK offices, mirroring the existing Jersey or UK legislation would deliver an efficient and smooth transition.

We look forward to meeting with representatives from ESS to discuss the revised scope of the proposals.