

Combined statement on Guernsey's prevention of Discrimination Ordinance

The Guernsey Institute of Directors (IoD), Guernsey International Business Association (GIBA), and the Guernsey Chamber of Commerce are supportive of the news that Guernsey's prevention of Discrimination (Guernsey) Ordinance, 2022 will come into effect in October 2023, giving the business community a full year to move forward and prepare for the forthcoming legislation.

We are pleased to see businesses supported with educational workshops and training sessions. We also believe that comprehensive guidance notes will be important for the smooth implementation of the law, alongside sufficient infrastructure to support employers.

We highlight the importance of having sufficient mediation resources in place to resolve any potential cases without the need for litigation. Finally, we strongly support a one-year review of the legislation's impact to allow for any unintended consequences to be addressed.